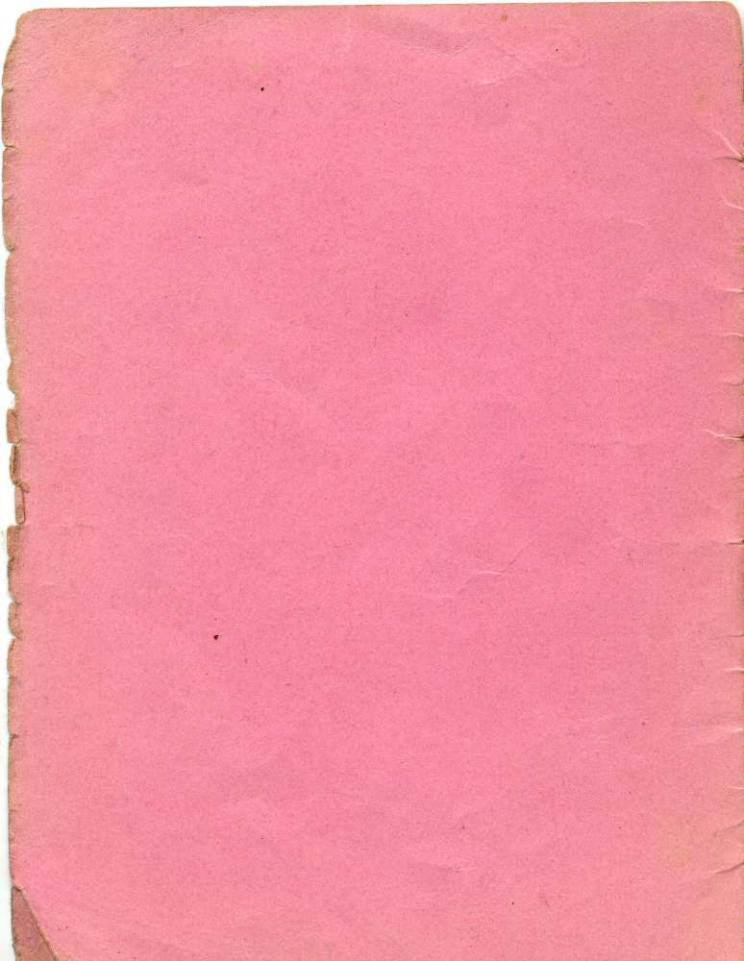


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CONSTITUTION

—AND—

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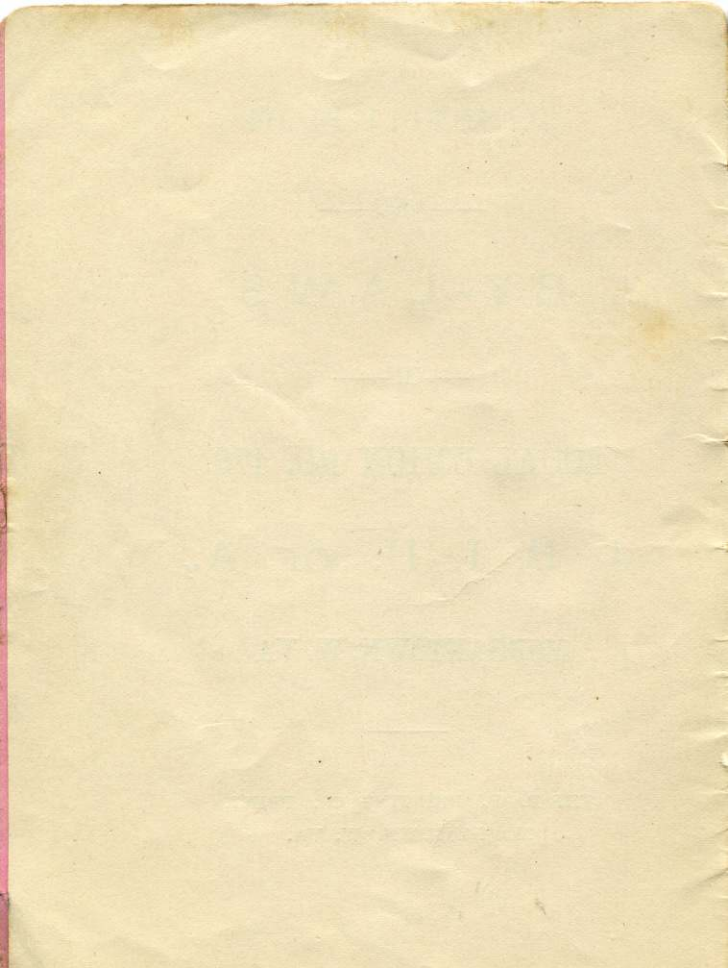
—OF—

LOCAL UNION NO. 470,

J. B. I. U. OF A.,

MORGANTOWN, W. VA.

THE B. B. PRINTING CO. PRINT,
MORGANTOWN, W. VA.



SECTION I.

We, the Journeymen Barbers of Morgantown, W. Va., have joined ourselves together into an organization known as the Local Union of Morgantown, No. 470 of the J. B. I. U. of A.

SECTION II.

This Union shall consist of officers and committees as laid down in the Constitution of the International Union.

SECTION III.

The regular meeting of this Union shall be the third Monday night of each month at 8:30 p. m.

SECTION IV.

After June 6, the working hours of this Union shall be from 7 a. m. to 8 p. m., except Saturday, which shall be from 7 a. m. to 11 p. m.

SECTION V.

All shops may close earlier, but no later than stated in the above section, and shall open no sooner than 7 a. m.

SECTION VI.

Any proprietor violating the closing

rules, scale of prices and wages of this Union shall, if proven guilty, pay for the first offense \$2.00 and \$5.00 for each offense thereafter, as payment of damages, before getting shop card back. Failure to pay the above damages within two weeks after guilt is proven, he forfeits his right to "shop card".

SECTION VII.

Any member of this Union found working on Sunday shall be fined for each offense, \$5.00, and on failure to pay fine shall be suspended from this Union.

SECTION VIII.

All customers entering shop before 8 p. m. shall be waited on, except Saturday, when the hour shall be 11 p. m.

SECTION IX.

We demand a uniformity of prices for work done outside of the shop, the following to be the scale :

Shaving the dead	\$5 00
Shaving the sick	50
Hair cutting (men)	50
Hair cutting (ladies)	50
Hair cutting (children)	50

Shampooing (men)	50
Shampooing (women)	1 00
Shampooing (children)	50

Any journeyman shaving the dead shall receive one half of the scale price, exclusive of wages.

SECTION X.

All persons eligible as delegates to the M. L. U. must be members in good standing.

SECTION XI.

Any member under the influence of intoxicants will not be admitted to the meetings of this Union.

SECTION XII.

Any member missing a meeting without a reasonable excuse shall be fined twenty-five cents for each offense.

SECTION XIII.

Each member of No. 470 must pay his dues by the 1st of every month. Each one failing to do so shall be fined twenty-five cents for the first offense, and fifty cents for each and every one thereafter.

SECTION XIV.

We shall do all in our power to encourage the principles of joint conference between employer and employees before either forming a strike or a boycott.

SECTION XV.

On the following Legal Holidays all Union Shops shall work during the following hours :

Decoration Day	7 a. m. to Noon
July Fourth	7 a. m. to Noon
Labor Day	7 a. m. to Noon
Thanksgiving Day	7 a. m. to Noon
Christmas	7 a. m. to Noon
New Year's Day	7 a. m. to Noon

SECTION XVI.

All Union shops shall be permitted to work until 10 p. m. on all evenings preceding the holidays named in Section XV.

SECTION XVII.

We shall do everything in our power to promote home industry and build up our Union and maintain the same, and ask the co-operation of all other labor organizations.

SECTION XVIII.

All trouble arising between employer and employee shall be reported to the Executive Committee for adjustment unless satisfactorily adjusted between themselves.

SECTION XIX.

The President shall have power to appoint a walking delegate whose duty is, to wait on all new barbers coming into town ; to find out whether or not they are a member of the J. B. I. U. of A. If so, take their name and number of Local and name of town where located and report same to the Secretary. If not, present them with an application for membership.

SECTION XX.

All barbers not a member of the J. B. I. U. of A. shall be given two weeks to sign application. If they refuse to become a member, the walking delegate shall notify the President, and if it is not the regular meeting night, the President must call a special meeting of the Local.

SECTION XXI.

The Secretary must report such refusal to his employer, and, unless he (employer) compels such one to become a member, or discharges him at once, the employer surrenders his right to Shop Card.

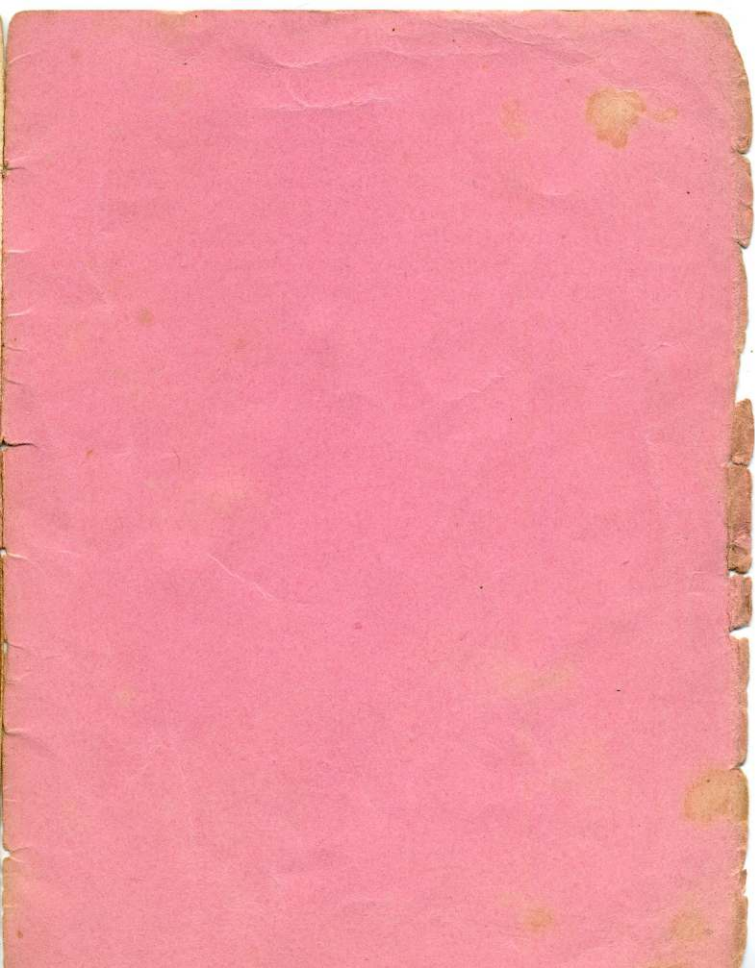
Committee on Constitution and By-Laws :

J. NYE PETERS,
VESTER BENNETT.
G. A. ROBBINS.

The foregoing was adopted by Local 470, May 18, 1903.

Approved this 18th day of Aug., 1903.

F. X. NOSCHANG, Gen. Pres.



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