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# BY-LAWS

Local Union No. 840

of

Brotherhood of  
Painters, Decorators  
and Paperhangers  
of America

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HINTON, W. VA.

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**BY-LAWS  
OF  
BROTHERHOOD OF PAINTERS,  
DECORATORS AND PAPER-  
HANGERS OF AMERICA**

**SECTION I**

This body shall be known as Local Union No. 840, Brotherhood of Painters, Decorators and Paperhangers of America.

Its jurisdiction shall be from Beckley to Bluefield, White Sulphur and Thurmond, W. Va.

**SECTION II**

If non-union men wish to go to work they must apply to Financial Secretary for permit and sign on application for membership, who will issue a permit for \$5.00 per week in advance until his full initiation is paid.

If applicant refuses to join the Brotherhood after once making application and paying a portion of the initiation fee the amount he has paid shall be forfeited.

### SECTION III

The initiation fee of this Local Union shall be \$25.00.

The dues of this Local Union shall be \$1.50 per month in advance.

### SECTION IV

The minimum rate of wage for journeymen shall be not less than seventy-five cents per hour, and forty cents per hour for apprentices.

### SECTION V

All brothers contracting shall measure by the yard or opening any brother contractor not capable of measuring is not eligible of contracting. Any brother violating these laws shall be fined as the Local Union decides.

### SECTION VI

The R. E. C. shall write all the minutes and records with pen and ink. Also all checks and documents and papers to be signed with pen

and ink with seal of the Local Union attached.

## SECTION VI

All work done on stores or buildings on Sunday or between the hours of five P. M. and eight A. M. shall charge double time.

## SECTION VIII

When a person engages himself to learn the trade of painter, paper-hanger and Decorator or any branch of this trade shall be privileged to serve a regular apprenticeship of at least three consecutive years and shall not be considered a journeyman of any branch of this trade until he has completed and complied with this section.

No member of a paint contracting firm will be permitted to work on a fair job without a current working card.

A contractor who has signed a contract or working agreement with this Local Union and work one or more men by the day may work one apprentice for each three journey-

men provided he uses apprentices as helpers for journeymen only.

However apprentices shall not in any case carry on a job by himself while a journeyman, out of the same shop, is being laid off or without direct supervision of a journeyman in charge of the job.

If at any time an apprentice through retirement of his employer is without employment he shall make it known to the Local Union who shall endeavor to place him in a position to complete his apprenticeship. The said apprentice shall not leave said employer until his case has been brought before the Local Union and all differences has been investigated and passed on by the Local or Regular Committee giving said apprentice permission to change to another firm or contractor.

## SECTION IX

A contractor working union men and using the painters tools must carry a card in the Brotherhood of Painters, Decorators and Paper-hangers of America.

## SECTION X

Any officer or committeeman who fails to perform any duty required of him by the Constitution or By-Laws of this Local Union shall be fined 25c for each offense provided he can not furnish an excuse acceptable to this Local Union.

## SECTION XI

We painters of Local Union No. 840, of Hinton, have the Painters of the Nation back of us and why not use their help.

## SECTION XII

The minimum rate of pay for hanging paper shall be 60c per roll for 18 inch paper and 80c for 30 inch paper, and 18 yards or under of border, considered as a roll of peper, over 18 yards same as a roll of paper. All repair work on walls and removing paper shall be 75c per hour.

## SECTION XIII

All contractors and and Builders that contract stage work shall pay



by the hour and the rate is 90c per hour on all buildings over two stories high.

### SECTION XIII

Pay day shall be Saturday, weekly. All men should be paid in cash on the job on or before regular quitting time. Any contractor failing to obey this law shall be subject to pay overtime while waiting for pay.

GLENN LOWRY,  
C. R. SWEPSTON,  
A. J. QUISENBERRY,  
Committee.









